Coverage Period: 1/01/2023-12/31/2023

Coverage for: Individual/Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage,

www.myTrustmarkBenefits.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 888-604-9397 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Preferred provider: \$0 / individual or \$0 / family per calendar year. Nonpreferred provider: \$1,000 / individual or \$3,000 / family per calendar year	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Services by a <u>preferred provider</u> are covered before you meet your <u>deductible</u>	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-carebenefits/</u> .
Are there other deductibles for specific services?	Yes. \$500 for mental health and substance abuse treatment by a Nonpreferred provider This deductible is included in the overall deductible	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Preferred provider & Nonpreferred provider combined out-of-pocket limit. Medical: \$4,650 / individual or \$9,300 / family per calendar year Prescriptions: \$2,500 / individual or \$5,000 / family per calendar year	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties for failure to obtain preauthorization for services, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.mytrustmarkbenefits.com or call 1- 888-604-9397for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event Services You Ma		Sorvices Vou May	What You Will Pay		Limitations, Exceptions, & Other
		_	Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$25 <u>copay</u> /visit	\$25 <u>copay</u> /visit then 20% <u>coinsurance</u> after <u>deductible</u>	Member may be billed for charges in excess of Usual & Customary from an <u>out-of-network</u> <u>provider</u> .	
		<u>Specialist</u> visit	\$25 <u>copay</u> /visit	\$25 <u>copay</u> /visit then 20% <u>coinsurance</u> after <u>deductible</u>	Member may be billed for charges in excess of Usual & Customary from an <u>out-of-network</u> <u>provider</u> .
	Preventive care / screening / immunization	No charge	\$25 <u>copay</u> /visit then 20% <u>coinsurance</u> after <u>deductible</u>	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. Member may be billed for charges in excess of Usual & Customary from an <u>out-of-network provider</u> .	
	If you have a test	Diagnostic test (x-ray, blood work)	Outpatient radiology center/Lab/Office: \$25 copay Outpatient hospital: \$50 copay Quest Laboratory: \$5 copay	Outpatient radiology center/Lab/Office: \$25 copay then 20% coinsurance after deductible Outpatient hospital: \$85 copay then 20% coinsurance after deductible	Member may be billed for charges in excess of Usual & Customary from an out-of-network provider.

	Services You May	What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Need Need	Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	Important Information	
If you have a test	Imaging (CT/PET scans, MRIs)	Outpatient radiology center: \$25	Outpatient radiology center: \$25 copay then 20% coinsurance after deductible Outpatient hospital: \$85 copay then 20% coinsurance after deductible	Member may be billed for charges in excess of Usual & Customary from an <u>out-of-network provider</u> .	
If you need drugs to treat your illness or	Generic drugs		\$5 copay/ prescription upply: \$10 copay/ prescription	Coinsurance does not apply to preventive drugs required by the Affordable Care Act.	
condition More information about	Preferred brand drugs	Retail 30 day supply: \$35 <u>copay</u> / prescription Mail order or Retail 90 day supply: \$70 <u>copay</u> / prescription		If you purchase a brand name drug when the physician has indicated a generic drug can be dispensed, you must pay the copay plus the difference in cost. Specialty drugs are limited to a 30 day	
prescription drug coverage is available at www.empirxhealth.com	Non-preferred brand drugs	Retail 30 day supply: \$60 <u>copay/</u> prescription Mail order or Retail 90 day supply: \$120 <u>copay/</u> prescription			
or call 1-877-241-7123.	Specialty drugs	Preferred Brand \$35 <u>copay</u> / prescription Non-preferred Brand \$60 <u>copay</u> / prescription		Supply.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$50 <u>copay</u>	\$85 <u>copay</u> then 20% <u>coinsurance</u> after <u>deductible</u>	Preauthorization is required for certain outpatient procedures. If preauthorization is not obtained, benefits could be reduced by \$500 of the total cost of the service. Member may be billed for charges in excess of Usual & Customary from an	

	Sorvices Vou May	What You Will Pay		Limitations Exceptions & Other
Common Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need immediate	Emergency room care	Emergency Care: \$100 copay Non-Emergency Care: \$100 copay	Emergency Care: Preferred provider benefit applies. Non-Emergency Care: \$120 copay then 20% coinsurance after deductible	Emergency room care copay waived if admitted.
medical attention	Emergency medical transportation	\$70 <u>copay</u>	Preferred provider benefit applies.	None.
	Urgent care	\$35 <u>copay</u>	\$45 <u>copay</u> then 20% <u>coinsurance</u> after <u>deductible</u>	Member may be billed for charges in excess of Usual & Customary from an out-of-network provider.
If you have a hospital stay	Facility fee (e.g., hospital room)	\$100 <u>copay</u> per admission	\$500 <u>copay</u> per admission then 20% <u>coinsurance</u> after <u>deductible</u>	Preauthorization is required. If preauthorization is not obtained, benefits could be reduced by \$500 of the total cost of the service. Member may be billed for charges in excess of Usual & Customary from an out-of-network provider.
	Physician/surgeon fees	No Charge	20% <u>coinsurance</u> after <u>deductible</u>	Member may be billed for charges in excess of Usual & Customary from an <u>out-of-network</u> <u>provider</u> .
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$25 <u>copay</u>	\$25 <u>copay</u> then 20% <u>coinsurance</u> after \$500 <u>deductible</u>	Contact Quantum Health at (888)214-4001 for mental health, behavioral health and substance abuse services. Preauthorization
	Inpatient services	\$100 <u>copay</u> per admission	\$500 <u>copay</u> per admission then 20% <u>coinsurance</u> after \$500 <u>deductible</u>	is required. If <u>preauthorization</u> is not obtained, benefits could be reduced by \$500 of the total cost of the service. Member may be billed for charges in excess of Usual & Customary from an <u>out-of-network provider</u> .
If you are pregnant	Office visits	Initial Visit: \$25 <u>copay</u> Routine prenatal and initial postnatal: 0% <u>coinsurance</u>	\$25 <u>copay</u> then 20% <u>coinsurance</u> after <u>deductible</u>	Dependent daughters are covered for this benefit. Preauthorization is required for routine and

	Services You May	What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Ever	Need Need	Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	Important Information	
	Childbirth/delivery professional services	\$25 <u>copay</u>	20% <u>coinsurance</u> after <u>deductible</u>	high risk maternity (routine only if inpatient stay exceeds federal requirements). If	
	Childbirth/delivery facility services	\$100 <u>copay</u> per admission	\$500 <u>copay</u> per admission then 20% <u>coinsurance</u> after <u>deductible</u>	preauthorization is not obtained, benefit could be reduced by \$500 of the total cost of the service. Cost sharing does not apply for preventive services. Depending on the type of services, a coinsurance and deductible may apply. Maternity care may include tests an services described elsewhere in the SBI (i.e., ultrasound). Member may be billed for charges in excess of Usual & Customary from an out-of-network provider.	
	Home health care	No Charge	20% <u>coinsurance</u> after <u>deductible</u>	Limited to 180 visits per calendar year. Preauthorization is required. If preauthorization is not obtained, benefits could be reduced by \$500 of the total cost of the service. Member may be billed for charges in excess of Usual & Customary from an out-of-network provider.	
If you need help recovering or have other special health needs	Rehabilitation services	\$25 <u>copay</u>	\$25 <u>copay</u> then 20% <u>coinsurance</u> after <u>deductible</u>	Member may be billed for charges in excess of Usual & Customary from an <u>out-of-network provider</u> .	
	<u>Habilitation</u> <u>services</u>	Not Covered	Not Covered	None.	
	Skilled nursing care	\$100 <u>copay</u> per admission	\$500 <u>copay</u> per admission then 20% <u>coinsurance</u> after <u>deductible</u>	180 days per calendar year. Preauthorization is required. If preauthorization is not obtained, benefits could be reduced by \$500 of the total cost of the service. Member may be billed for charges in excess of Usual & Customary from an out-of-network provider.	

	Camilaga Vay May	What You Will Pay		Limitations Evacutions 9 Other
Common Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Durable medical equipment	\$25 <u>copay</u>	\$25 <u>copay</u> then 20% <u>coinsurance</u> after <u>deductible</u>	Preauthorization is required for equipment over \$1500 (except insulin pumps). If preauthorization is not obtained, benefits could be reduced by \$500 of the total cost of the service. Member may be billed for charges in excess of Usual & Customary from an out-of-network provider.
	Hospice services	No Charge	No Charge	Preauthorization is required for inpatient services. If preauthorization is not obtained, benefits could be reduced by \$500 of the total cost of the service. Member may be billed for charges in excess of Usual & Customary from an out-of-network provider.
	Children's eye exam	Not covered	Not covered	None.
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None.
	Children's dental check-up	Not covered	Not covered	None.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult)

- Long-term care
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric surgery
- Chiropractic Care (prior authorization required)
- Hearing Aids
- Infertility Treatment (limitations apply)
- Private-duty nursing (only covered as part of home health care services)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-604-9397.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-604-9397.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-604-9397.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-604-9397.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	100%
■ Other coinsurance	100%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$600	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$660	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$(
■ Specialist copayment	\$2
■ Hospital (facility) coinsurance	100%
■ Other <u>coinsurance</u>	100%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600			
In this example, Joe would pay:	In this example, Joe would pay:			
Cost Sharing				
<u>Deductibles</u>	\$0			
Copayments	\$1,300			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$20			
The total Joe would pay is	\$1,320			

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	100%
■ Other coinsurance	100%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$500
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$500

The plan would be responsible for the other costs of these EXAMPLE covered services.