

**ORANGE-ULSTER SCHOOL DISTRICT  
HEALTH PLAN**

Employee - Employer Variable Contribution Rate Table  
Monthly Rates effective 7/1/13

If Employer Pays Contributions Are	(A) 50/35%		(B) 50/50%		© 75/35%		(D) 75/50%		(E) 100/35%	
	EE	ER	EE	ER	EE	ER	EE	ER	EE	ER
Individual	356	357	356	357	178	535	178	535	0	713
Family	901	649	775	775	722	828	597	953	544	1,006
Medicare Individual	220	221	220	221	110	331	110	331	0	441
Medicare-Family 1	560	403	481	482	450	513	371	592	339	624
Medicare-Family 2	512	377	444	445	401	488	334	555	291	598

If Employer Pays Contributions Are	(F) 100/50%		(G) 100/75%		(H) 100/80%		(I) 100/90%		(J) 100/100%	
	EE	ER	EE	ER	EE	ER	EE	ER	EE	ER
Individual	0	713	0	713	0	713	0	713	0	713
Family	418	1,132	209	1,341	167	1,383	84	1,466	0	1,550
Medicare Individual	0	441	0	441	0	441	0	441	0	441
Medicare-Family 1	261	702	130	833	104	859	52	911	0	963
Medicare-Family 2	224	665	112	777	90	799	45	844	0	889

EE = Employee Contribution  
 ER = Employer Contribution

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EMPLOYEE-EMPLOYER VARIABLE CONTRIBUTION RATE TABLE  
 Monthly Rates effective 7/1/13

If Employer Pays Contributions Are	(K) 60/60%		(L) 65/45%		(M) 75/75%		(N) 80/50%		(O) 85/75%	
	EE	ER	EE	ER	EE	ER	EE	ER	EE	ER
Individual	285	428	250	463	178	535	143	570	107	606
Family	620	930	710	840	387	1,163	561	989	316	1,234
Medicare Individual	176	265	154	287	110	331	88	353	66	375
Medicare-Family 1	385	578	441	522	241	722	349	614	197	766
Medicare-Family 2	356	533	401	488	222	667	312	577	178	711

If Employer Pays Contributions Are	(P) 85/85%		(Q) 90/50%		(R) 90/75%		(S) 90/85%		(T) 90/90%	
	EE	ER	EE	ER	EE	ER	EE	ER	EE	ER
Individual	107	606	71	642	71	642	71	642	71	642
Family	232	1,318	490	1,060	281	1,269	197	1,353	155	1,395
Medicare Individual	66	375	44	397	44	397	44	397	44	397
Medicare-Family 1	144	819	305	658	175	788	122	841	96	867
Medicare-Family 2	133	756	268	621	156	733	111	778	89	800

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EMPLOYEE-EMPLOYER VARIABLE CONTRIBUTION RATE TABLE  
Monthly Rates effective 7/1/13

If Employer Pays Contributions Are	(U) 95/85%		(V) 95/95%		(W) 80/45%		(X) 60/40%		(Y) 80/60%	
	EE	ER	EE	ER	EE	ER	EE	ER	EE	ER
Individual	36	677	36	677	143	570	285	428	143	570
Family	161	1,389	77	1,473	496	1,054	787	763	477	1,073
Medicare Individual	22	419	22	419	88	353	176	265	88	353
Medicare-Family 1	100	863	48	915	309	654	490	473	297	666
Medicare-Family 2	89	800	44	845	268	621	445	444	267	622